

Citizenship in Society Merit Badge Counselor Qualifications

National Capital Area Council Advancement and Recognition Committee

Counselors are required to:

- Be a registered merit badge counselor (Code 42)
- Complete Youth Protection Training
- Complete on-line MBC Training or equivalent in-class D76 training if not already completed
 - Current on-line courses are: SCO 471, 472, 474, 486
- Complete DEI on-line training (SCO 1800)
- Attend Council and/or district Citizenship in Society training
- Review the BSA counselor facilitation guide including resources
- Provide list of training (received or taught) or work/research experience in the following:
 - Diversity, equity, and inclusion training for vocation
 - Equal Employment Opportunity Counselor with the federal, state, or local government
 - Disability awareness training and/or hidden disabilities training
 - Discrimination and anti-bias training
 - Military / DoD gender equity training
 - Public or private sector human resource department
 - Elementary, secondary, or high school guidance counselor
 - Teaching or researching in affiliated sociology domain
- Provide DEI-related life experiences, such as working through an outreach organization or a church; the experience should be specifically focused on working with youth, using mentoring skills, or facilitating challenging discussions
- Be available to openly communicate with the Scout's parent(s)/guardian(s) if questions or discussions require their assistance